



Minutes of the Annual General Meeting (AGM) of the English School Parents Association (ESPA) held on Monday 29th of October 2018 at 18:30 hrs

Welcome

The ESPA Chairman, Mr. Marios Anastasiou, welcomed all guests, the Representatives of the Board of Management, the Headmaster Mr. David Lambon and all the parents attending the AGM and he commenced the works of the AGM of 2018.

The AGM was postponed for 30 minutes, as per the Constitution, in order to achieve sufficient quorum.

As per the agenda, the representative of the Board of Management, Mr. Charalambos Iosephides, was invited to address the meeting on behalf of the Chairman of the Board of Management. The following highlights were addressed:

- English School is nearly on the 2nd decade and the students are still maintaining the status of the school in the face of adversity.
- Students are achieving the best of results.
- The Board is dealing with many issues relating to students' life and trying to offer its best.
- One can see the work of the Board of Management through the infrastructure results with the development of the new building, although it is sponsored by the Government. Additionally, the renovation of the Sports Center has been completed and they are nearly closed to start the renovation of tennis and football fields.
- The best thing that a Board has to offer to the school is the Headmaster, who will carry the burden of managing the school because the Board's role is supervision only. The Headmaster is a person who expects to drive the school to the maximum. They expect and they are confident that based to his experience he will be able to achieve a change at the school.

Following on, the Headmaster, Mr. David Lambon, in his speech addressed the AGM and highlighted the following:

- With the support of ESPA and the Board of Management we have started a process of change, although some elements are taking a little bit longer and requires continuous support.
- His main focus is to improve the quality of teaching and learning and have a consistency in each student's life.
- Pastoral care is another important issue that needs improvement as they have to learn how to coach, support, teach and cope well with the students.



- An action plan has been prepared based on the results of ISIS report and the feedback received from the Board of Management and ESPA.
- Finally, he thanked everybody for the warm welcome he received the last 6 months. He values the information, the support and the suggestions he receives in order to move forward in the future.

Report by the Chairman of the English School Parents Association (ESPA), Mr. Marios Anastasiou

Dear Representatives of the Board

Dear Headmaster

Dear Parents

On behalf of ESPA Council, I would like to welcome you to the 53rd ESPA AGM.

As the School's Parents Body, ESPA's role is to represent the interest of all parents within the school community. Drawing from the information and feedback provided by parents, our efforts are mainly focused in addressing issues of common concern and assist the School in its ongoing effort for development and improvement.

The English School is an institution of Academic Excellence. It offers an exceptional environment for students to reach their academic aspirations and widen their horizons. It prepares students to be competitive at the highest level as well as to be able to quickly integrate in multicultural international environments.

ESPA's strategy for the last few years has been focused on four pillars:

- (a) Academic and Educational Excellence
- (b) Pastoral Care and Student Support
- (c) Infrastructure and School Facilities
- (d) Support to the School's Clubs and Activities.

ESPA's concerns and priorities had been communicated to the school, both to the Board and the Management with a summary paper back in September 2016 and had been persistently followed up as the framework for discussions during our meetings since then.

We are pleased to note that most of these concerns and priorities are now been addressed in School's action plan as presented by the Headmaster, with the Academic, Pastoral and Infrastructure forming the focal points of the Action Plan.

We further note and support the intention of the School to address material issues during the year and proceed with a new ISI review in November 2019 to benchmark the progress.

We would like to thank the Headmaster and the SMT for producing and sharing the School Action Plan with all parents.

Apart from the generic issues as noted above, during the year ESPA addressed with the School a number of ad-hoc issues that were raised by individual parents or groups of parents that wished to remain anonymous. We welcome the support of parents and reassure everybody that all issues raised with ESPA are addressed discreetly with the school and are followed up regularly.

In its efforts for closer communication with parents, ESPA introduced a quarterly “News Letter” covering the activities throughout the academic year. I would like to thank Elie and Joanna for leading this time consuming project.

For achieving its targets, ESPA has been in close, regular and constructive communication with all the Stakeholders of the School, the Board, the Headmaster and Senior Management, Staff, Parents, Students and ESOBGA.

Other ESPA activities during the year involve:

- (a) Sponsorships to school events.
- (b) Running of ESPA’s own events.
- (c) Support of the school’s international representations.
- (d) Contributions to school equipment.

I would like to take this opportunity to thank on behalf of the ESPA Council:

- All the parents for their support,
- The Chairman Dr. George Theocharides and the Members of the Board,
- The Headmaster Mr. David Lambon,
- The Senior Management, teachers and staff,
- The students’ council, the Head-Boy and the Head-Girl,
- The ESOBGA for all its support,
- Special thanks to all our sponsors and supporters.
- Many thanks also to the fellow Council Members and the Secretariat for the endless hours invested in this effort.

Closing I would like to note that ESPA remains committed to support the school for the benefit of its student.

Mr. Panicos Makariou, ESPA’s Secretary and Head of Events Committee will now quickly run through some of the highlights of the year:



The Events Committee of ESPA is organizing events of its own but also supports events of the school. Every year ESPA is organizing the Welcome Event for the parents of the students of Y1, the Christmas Concert in cooperation with the Music and Art Departments, the Barbeque and Rock Night events, which, unfortunately, this year have been postponed due to the renovation of the Sports Center, and the Leavers' Dance. Furthermore, ESPA this year sponsored the Astronomy Club, the F1 competition, the Art Exhibition and the Publication of the History of English School in cooperation with the Music and Art Department.

Approval of Minutes of the AGM of 30th of October, 2017

The minutes were approved.

Accounts and Auditors' Report

The Vice Chairman of the ESPA Council, Mr. Anastasios Athanasiades, presented, on behalf of the Treasurer, Mr. Elie Salame, the Financial Statements of the Association for the year ended 31st August 2018 which were also posted on the ESPA's website.

He mentioned that, according to the auditors' opinion, the accounts of The English School Parents' Association which are presented in pages 5 to 10 are prepared, in all material respects in accordance with the accounting policy. This year there is a surplus from organizing school events, although that certain events did not run due to the refurbishment of the sports center, which is added to the surplus which has been built over the years. ESPA supports all the school activities, the departments individually and through donations as well.

As there were no questions, the Financial Statements were approved. Special thanks were expressed to PWC, for auditing the accounts free of charge and for their continuous support through all these years.

Nomination and re-appointment of Auditors

It was approved that PWC will audit the accounts for next year.

Elections

The Chairman mentioned that the Constitution requires for a Registrar committee of 4 members, to be formed, for the election procedures. The members volunteered to comprise the election committee are: Mr. Elie Salame, Mr. Anastasios Athanasiades, Mrs. Ourania Kolokotroni and Mr. Antonis Antoniou.



The Chairman informed everybody that 1/3 of the Council, 5 members, are replaced every year. They have received 7 nominated members as candidates. The 7 members nominated in alphabetical order are:

1. Avraam Avraam
2. Pavlos Nacouzi
3. Prof. Andreas Orphanides
4. Constantinos Papanastasiou
5. Kypros Stavrides
6. Yiannis Vassiliades
7. Petros Vassilopoulos

Mr. Petros Vassilopoulos has withdrawn his nomination today, late in the afternoon.

Since the above candidates were present, the Chairman called each of the candidate for a very short presentation of themselves to the parents' body.

They have proceeded with the elections and the proposed candidates took the following votes:

1. Avraam Avraam	63 votes
2. Pavlos Nacouzi	75 votes
3. Prof. Andreas Orphanides	36 votes
4. Constantinos Papanastasiou	53 votes
5. Kypros Stavrides	50 votes
6. Yiannis Vassiliades	49 votes

Based on the above elections, the five new members of the ESPA Council are:

1. Pavlos Nacouzi
2. Avraam Avraam
3. Constantinos Papanastasiou
4. Kypros Stavrides
5. Yiannis Vassiliades

The Chairman thanked everybody for attending the AGM and the meeting was adjourned.

Marios Anastasiou
ESPA Chairman

Panicos Makariou
ESPA Secretary